

MCC COACHING QUESTIONS

Coaching Session Questions after any check-in, noticing, report building:

- 1. "We have ____ minutes left; what do you want to focus on today that would be of value?"
- 2. "What is important about that?"
- 3. "How will you know you have achieved that?"
- 4. "What do you hope to take away by the end of this session?"
- 5. Be sure you nail down the topic and get an agreement about the topic, i.e., "Ok, what you want to focus on is ______, is that right?"
- 6. Coach to the topic using the method of choice.
- 7. Halfway through the session, "Is this heading in the right direction for you? Is this coaching working for you, or do we need to do something different?"
- 8. Check for obstacles to any action decided on in the session and coach to the solution.
- 9. "What are you learning about yourself from this conversation?"
- 10. "How might you apply this to other areas or situations?"
- 11. "What other takeaways do you have?"
- 12. **Permission to close the session,** "Do you feel complete?" "Does this feel like a good place to end the session?"